

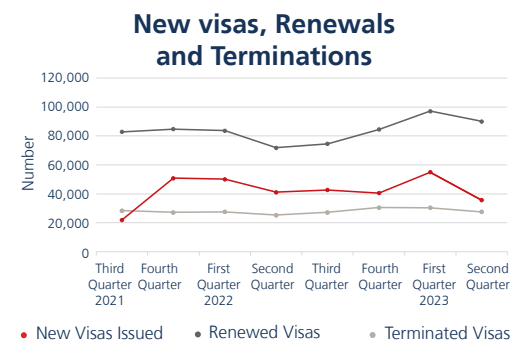
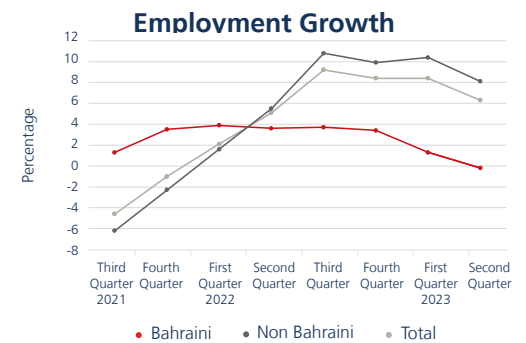
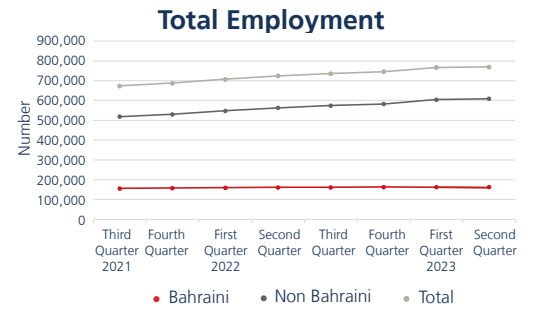
# Labour Market Indicators

## Kingdom of Bahrain | Second Quarter 2023

### Total employment reaches **770,129 workers** in the second quarter of year 2023

- Foreign workers employment reached 609,028 workers by the end of the second quarter of 2023. Non-Bahraini employment increased by an annual rate of 8.1% compared to 563,332 workers in the same quarter of last year.
- Bahraini employment was 161,101 workers by the end of the second quarter representing an annual growth rate of -0.2% compared to 161,430 workers in the second quarter of 2022.
- The number of new employment work permits issued by LMRA during the second quarter of 2023 was representing a decrease rate of 13.5% annually.
- The share of small organizations, employing less than 10 workers, of employment work permits was 50.5% of total new employment work permits issued during the second quarter of year 2023.
- Median monthly wages for Bahrainis reached BHD 575 this quarter. The Median wage of Bahrainis was BHD 559 in the same quarter a year before showing increase at the rate of 2.9%.

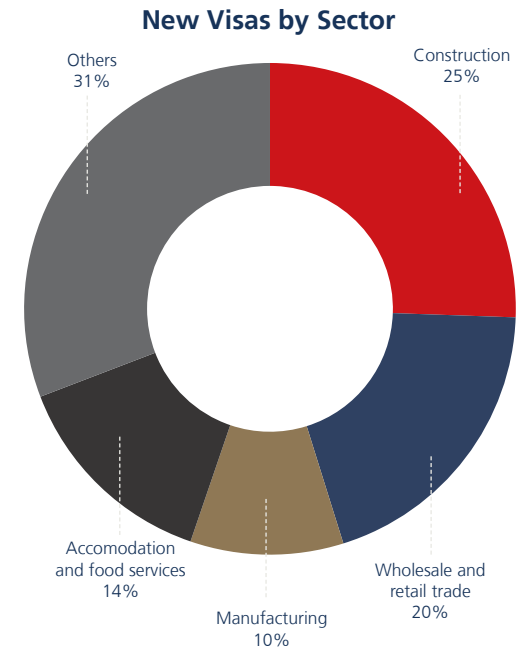
Employment <sup>1</sup>	Value	Change
Total Employment	770,129	6.3%
- Bahrainis	161,101	0.2%
- Non-Bahrainis	609,028	8.1%
Work Visas <sup>2</sup>	Value	Change
New work visas	35,532	-13.5%
Renewals	90,103	25.3%
Terminations	27,514	9.0%
Transfer	17,065	10.4%
Domestic Visas	Value	Change
New Domestic Visas	6,485	-14.0%
Renewals	6,328	20.1%
New Entrance to Labour Market (Private Sector) <sup>3</sup>	Value	Change *
New Bahraini Entrance	1,735	-15.6%
- With less than BHD 250 monthly	49	-49.5%
Enterprise Development <sup>4</sup>	Value	Change *
New enterprises (CR branch)	2,249	1.3%
Wages	Value	Change
Labour cost gap <sup>5</sup> (in target sectors)	BHD 366	BHD 18
Median monthly wages <sup>6</sup> (Bahrainis)	BHD 575	2.9%
- Public Sector	BHD 747	1.9%
- Private Sector	BHD 473	2.4%
Median monthly wages (Bahrainis)	99.9	3.4%



All percentage growth rates or differences of levels shown in the dashboard represent the change from the same quarter a year before except for the indicators marked with \* as it represents percentage growth rates compared to previous quarter.

## Work permits

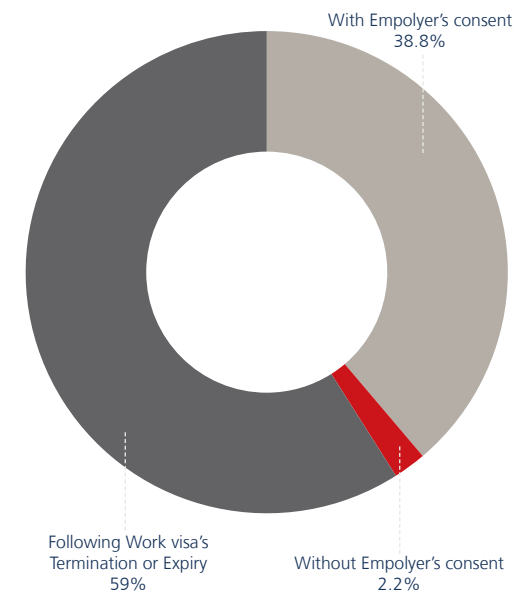
- The total number of new permits issued by LMRA during the second quarter of this year was 45,730 permits. Of which 35,532 were employment work permits, 2,406 investor permits, and 7,792 for dependants. The total number of permits issued decreased compared to 50,527 permits issued in the second quarter of the previous year.
- The number of permit renewal transactions issued by LMRA during the second quarter was 107,912 renewals of which 90,103 were for employment permits, 2,356 for investors, and 15,453 for dependents. The total number of renewals increased compared to 85,948 in the same quarter of last year.
- The number of permit termination transactions processed by LMRA based on request during the second quarter of 2023 was 33,109, of which 27,514 were for employment work permits, 508 for investors, and 5,087 for dependants.
- The economic sector with the highest number of new work permits for employment permits type continues to be Construction sector with a share of 26% of total employment permits issued, followed by Wholesale and retail trade sector with a share of 20%, then Accommodation and food service activities sector at 14%.



## Transfer

- The number of transfer transactions of foreign workers (from previous employer to new employer) that were processed by LMRA during the second quarter was 17,065. The number includes local transfer of workers - after termination or expiry of work permit - even if they did not apply for intention to transfer in LMRA within 5 days from termination or expiry. Transfer transactions after termination or expiry of work permit were 59% of total transfer transactions. Transfer with consent of previous employer was 38.8%, and transfer without consent of previous employer nearly 2.2%.
- Wholesale and retail trade activities was the sector with the highest number of transfer transactions followed by Accommodation and food service activities, then Administrative and support service activities. Nearly 53.2% of transfer transactions in this quarter were made by small economic units, employing less than 10 workers.

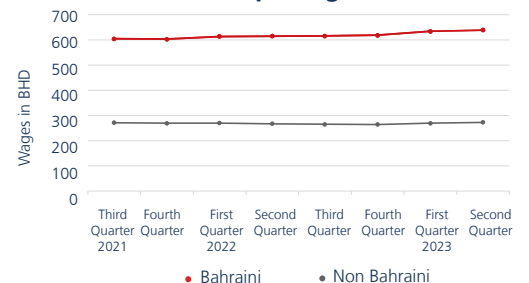
### Foreign Worker Transfer by Type



## Wages and labour cost gap

- The median wage of Bahraini employees reached BHD 575 by end of the second quarter of 2023 compared to BHD 559 in the same quarter of 2022, increasing at an annual rate of 2.9%. The median wage of Bahraini workers in the private sector was BHD 473 showing an increase at the rate of 2.4% annually, on the other hand, the median wage of Bahraini workers in the public sector was BHD 747 representing an increase of 1.9% annually.
- The labour cost gap between Bahraini and non-Bahraini workers in the target sectors (Construction, Trade, Hotels and Restaurants and small-scale Manufacturing) was BHD 366 this quarter increasing by BHD18 compared to last year.

### Labour Cost Gap (Target Sectors)



### Notes

- Includes all civilian employed persons in the private and public sectors (insured, uninsured and self-employed) and domestic workers.
- Excluding visas for domestic workers, investors and temporary workers.
- Newly registered workers at SIO.
- Four quarters moving average.
- Target sectors are limited to four branches of economic activity: Construction, Wholesale, retail trade and repairs, Hotels and restaurants, and Manufacturing (small scale).
- Calculated from data received from SIO.